



**OFFICE OF THE PRINCIPAL  
GOVERNMENT MEDICAL COLLEGE BARAMULLA**

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**Advertisement for engagement of Faculty on academic arrangement basis under  
SO 364 of 2020 dated 27-11-2020 in Government Medical College Baramulla.**

**Advertisement Notice No. *of RA* of 2025**

**Dated: - *24* - 09-2025**

In terms of SO 364 of 2020 dated 27-11-2020, applications on plain paper are invited from non-PSC/retired persons along with duly filled information as per "Annexure A" enclosed to this notification for engagement as Professors/Associate Professors/Assistant Professors on Academic Arrangement basis in the various Department of Govt. Medical College Baramulla, initially for a period of one year, extendable up to maximum of six years (one year at a time and subject to performance and good conduct) or till the selection/promotion is made in accordance with recruitment rules governing the respective posts, whichever is earlier.

The last date for submission of completed application forms in respect of below mentioned documents in the office of Registrar Academics, GMC Baramulla is

**06 - 10 - 2025 up to 4:30 PM.**

**Details of Vacancies/Posts (Department wise);**

The details of the posts (vacant/likely to be vacant) are as under;

S. No	Department	Assistant Professor	Associate Professor	Professor
01	Anatomy	1	1	1
02	Physiology	-	-	1
03	Biochemistry	1	1	-
04	Pathology	-	-	1
05	Pharmacology	1	-	1
06	Microbiology	1	-	-
07	Community Medicine	1	-	1
08	Forensic Medicine	-	1	1
09	General Medicine	2	1	-
10	General Surgery	2	-	-
11	Paediatrics	2	-	-
12	Chest Medicine	-	-	1
13	Ophthalmology	2	-	-
14	Orthopaedics	2	-	-
15	ENT	2	-	-
16	Psychiatry	-	-	1
17	Obstetrics & Gynaecology	1	1	1
18	Radio-diagnosis & Imaging	1	1	1
19	Radiotherapy	-	-	1
20	Anaesthesiology	2	-	1
21	Blood Bank	-	1	1
22	Dentistry	-	-	1
23	PMR	1	1	-

**Eligibility:**

The Minimum Qualification and Teaching Experience required for the posts of Assistant Professors / Associate Professors / Professor shall be as per the eligibility conditions prescribed vide S.O 285 Dated 18<sup>th</sup> August 2021 (available on [www.gmcbaramulla.com](http://www.gmcbaramulla.com)). Maximum age at the time of submitting application form is (67) Years. Non-Domiciles are also eligible to apply for the said posts as per SO 296 dated 16<sup>th</sup> May 2024.

**Application Fee:**

Application forms complete in all respects, should be accompanied with a non-refundable bank draft for Rs. 500/- (Rupees Five hundred only) pledged to Chief Accounts Officer, Govt. Medical College, Baramulla and payable at J&K Bank, TP Baramulla.

**Requisite Documents to be submitted:**

The candidates shall submit the copies of the following documents with their applications:

1. Date of Birth Certificate.
2. MBBS Degree or equivalent degree.
3. MBBS marks sheet
4. State/MCI Registration Certificate.
5. Post-Graduate Degree or Higher Qualification Certificate (D.M/M.Ch./Ph.D.).
6. State/MCI Registration Certificate for Post-Graduate Degree or Higher Qualification.
7. Experience Certificate issued by the Competent Authority/ Head of the institution.
8. Professional publications, published in indexed/national journals as first and corresponding other.
9. Proof of paper/poster presentations along with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop.
10. Proof of all other credentials claimed as per Annexure A.
11. Two recent passport size Photographs.

**Selection Criteria:**

The selection will be made in accordance with the Government order no. 282-JK (HME) of 2023 Dated 04-04-2023 read with Corrigendum to Government Order No. 282-JK(HME) of 2023 Dated: 06.04.2023.

**Other terms and Conditions:**

- The Professor and Associate Professors so appointed on Academic Arrangement basis in new Government Medical College Baramulla shall also be entitled to additional monthly incentives of Rs. 50,000/- and Rs. 45,000/- respectively.
- The appointee shall also be entitled to house rent allowance (HRA), as applicable to in-service candidates carrying the minimum of pre-revised scale of the post subject to fulfillment of the conditions provided under the relevant rules in this regard.
- The appointments against the advertised posts shall and shall always be on academic arrangement basis only without conferment of any preferential right on

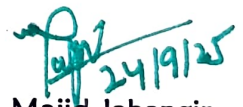

the engagee for regular appointment against these posts, which shall be made strictly in accordance with the relevant recruitment rules.

- The appointment on Academic Arrangement basis shall by itself stand terminated on attainment of (70) years of age and (65) years by faculty in Dentistry department.
- The services of an appointee under these rules can be terminated before the expiry of the tenure of appointment with one month's notice from either side or on payment of one month's salary in lieu of notice by the appointing authority.

**Agreement:**

The selected candidates shall execute an agreement that;

- He/she will not leave the department before the completion of at least one-year contract.
- That one-month salary will be withheld and shall be released after the successful completion of tenure. In case, the candidate leaves the assignment before one year, his/her one-month salary shall not be released. In case the candidate leaves the assignment after completion of one year he/she has to furnish one-month prior notice falling which one-month salary shall not be released on his/her behalf.
- At the time of joining he/she is not on the rolls of other medical colleges/institution of the country as required by NMC regulations, nor he/she is PSC confirmed.
- The candidate is deemed to be relieved on successful completion of 06 years "or" till permanent faculty member through direct recruitment or promotion, joins on the same post, whichever is earlier.
- Incomplete applications in any respect or not appended with required documents shall be rejected without any notice.
- In case of any dispute, the decision of Chairperson of the Selection Committee shall be final.

  
24/9/25  
Prof.(Dr.) Majid Jahangir  
Principal  
Govt. Medical College Baramulla 

No: GMC/BlA/Acad/2025/2965-72

Copy to:

Dated: -24-09-2025

1. Secretary to Government, H&ME Department, UT of J&K, Srinagar for favour of information.
2. Principal, GMC Srinagar/Anantnag/SKIMS-MC for information.
3. Joint Director Information with the request that this advertisement may kindly be published in prominent local dailies for two consecutive days.
4. Chief Accounts Officer, Govt. Medical College, Baramulla for information.
5. Administrative Officer, Govt. Medical College, Baramulla for information.
6. Medical Superintendent, Associated Hospital Baramulla for information.
7. Website I/C for uploading the notice on the college website.
8. College Notice Board.

**Annexure A**  
**Checklist for the post of Professor in Govt. Medical College Baramulla**

S. No.	Description	Response
<b>Name &amp; Residence:</b>		
<b>Speciality Applied for:</b>		
<b>D.O.B/ Contact No./email ID:</b>		
<b>Academic Qualification</b>		
1.	Marks (Percentage) in MBBS/BDS/Equivalent Degree	
2.	Discipline of Post-Graduation (Ph.D. in case of non-clinical candidates)	
3.	Discipline of Super speciality degree (D.M/M.Ch.), if any	
<b>Teaching Experience</b>		
4.	Teaching experience as Professor/Associate Professor in a Govt./Govt. recognized Institution including the institutions authorized/recognized by MCI/DCI/NMC <i>Note: The weightage shall be given only to the teaching experience attained beyond minimum teaching experience of 13 years (out of which minimum of 03 years should be as Associate Professor from an MCI/NMC/DCI recognized Medical College or Institute as a full-time faculty member) required for the post of Professor as per S.O 285 Dated 18<sup>th</sup> August 2021)</i>	
<b>Research Publications</b>		
5.	Number of Publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). <i>Note: These publications should be beyond minimum required publications i.e., Four Research publications out of which at least two publications should be as Associate Professor.</i>	
<b>Presentations</b>		
6.	Number of oral presentation including invited for lectures/guest lectures/oration in a National/International seminar /conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop	
7.	Number of poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop.	
<b>Books/Book Chapters</b>		
8.	Number of books or a chapter in a book of the speciality concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> or 3 <sup>rd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for	
<b>Special Attributes</b>		
9.	Gold Medal for overall first position in MBBS/BDS/ Equivalent Degree	Yes No

**Annexure A**  
**Checklist for the post of Assoc. Professor in Govt. Medical College Baramulla**

S. No.	Description	Response
<b>Name &amp; Residence:</b>		
<b>Speciality Applied for:</b>		
<b>D.O.B/ Contact No./email ID:</b>		
<b>Academic Qualification</b>		
1.	Marks (Percentage) in MBBS/BDS/Equivalent Degree	
2.	Discipline of Post-Graduation (Ph.D. in case of non-clinical candidates)	
3.	Discipline of Super speciality degree (D.M/M.Ch.), if any	
<b>Teaching Experience</b>		
4.	Teaching experience as Associate Professor/Assistant Professor in a Govt./Govt. recognized Institution including the institutions authorized/recognized by MCI/DCI/NMC <i>Note: The weightage shall be given only to the teaching experience attained beyond minimum teaching experience of 09 years (out of which minimum of 04 years should be as Assistant Professor from an MCI/NMC/DCI recognized Medical College or Institute as a full-time faculty member) required for the post of Associate Professor as per S.O 285 Dated 18<sup>th</sup> August 2021)</i>	
<b>Research Publications</b>		
5.	Number of Publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered). <i>Note: These publications should be beyond minimum required publications i.e., Two Research publications.</i>	
<b>Presentations</b>		
6.	Number of oral presentation including invited for lectures/guest lectures/oration in a National/International seminar /conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop	
7.	Number of poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop.	
<b>Books/Book Chapters</b>		
8.	Number of books or a chapter in a book of the speciality concerned as 1 <sup>st</sup> or 2 <sup>nd</sup> author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for	
<b>Special Attributes</b>		
9.	Gold Medal for overall first position in MBBS/BDS/ Equivalent Degree	Yes      No

**Annexure A**  
**Checklist for the post of Assistant Professor in Govt. Medical College Baramulla**

S. No.	Description	Response	
<b>Name &amp; Residence:</b>			
<b>Speciality Applied for:</b>			
<b>D.O.B/ Contact No./email ID:</b>			
<b>Academic Qualification</b>			
1.	Marks (Percentage) in MBBS/BDS/Equivalent Degree		
2.	Discipline of Post-Graduation (Ph.D. in case of non-clinical candidates)		
3.	Discipline of Super speciality degree (D.M/M.Ch.), if any		
<b>Research Publications</b>			
4.	Number of Publications (only original papers, meta-analysis, systematic reviews and case series that are published in journals indexed in Medline, PubMed, Central Science Citation Index, Science Citation Index, Expanded Embase, Scopus, Directory of Open Access Journals (DoAJ) will be considered).		
<b>Presentations</b>			
5.	Number of oral presentation in a National/International seminar /conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop		
6.	Number of poster presentation of paper(s) in a National/International seminar/conference/workshop relevant to the discipline with the abstract/full paper published in the proceedings/souvenir of the seminar/conference/workshop.		
<b>Books/Book Chapters</b>			
7.	Number of books or a chapter in a book of the speciality concerned as any author (Foreign Book/National Book published with ISBN/ISSN) and assessed by the subject matter expert to be relevant to the subject and of a level where it can be accepted as a reference material for the post applied for		
<b>Special Attributes</b>			
8.	Gold Medal for overall first position in MBBS/BDS/ Equivalent Degree	Yes	No
9.	Distinction in any subject in MBBS/BDS/ Equivalent Degree	Yes	No
<b>General Note:</b> A minimum of 02 years teaching/Research experience as Tutor/Demonstrator/Registrar/Senior Resident from an MCI/NMC/DCI recognized Medical College or Institute on full-time basis is required for the post of Assistant Professor as per S.O 285 Dated 18 <sup>th</sup> August 2021 and Government order no. 282- JK (HME) of 2023 Dated 04-04-2023.			